

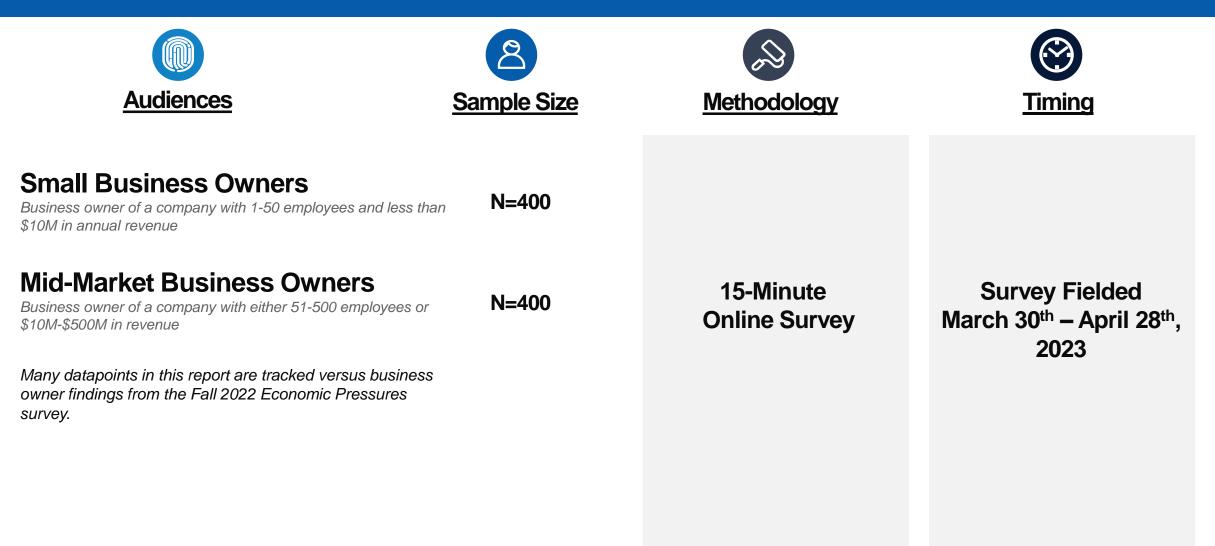
May 2023 **Nationwide Economic Impact** Survey Report: Business Owner Insights

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SURVEY METHODOLOGY



KEY FINDINGS



Business owners have negative views of the overall US economy, but sentiment is much more positive when it comes to business conditions for their own firms

Just 19% of small business owners and 39% of mid-market business owners rate business conditions in the US economy positively, down significantly since September 2022. However, majorities (55% and 74%, respectively) give positive ratings for their own businesses, suggesting the situation for most firms is not as dire as the perception at the national level.



Inflation and interest rates continue to pose significant challenges

72% of Small business owners and 75% of Mid-Market business owners say inflation has negatively impacted their business. 50% of small business owners and 62% of mid market owners also report being negatively impacted by rising interest rates. And looking ahead to the next six months, firms agree inflation and interest rates will continue posing major challenges for their operations.



Most expect a recession before the end of 2023

Two thirds of small and mid market business owners expect a recession in the next six months, essentially unchanged since September. Those who expect a recession are planning for the worst – more than 7 in 10 say the upcoming recession will be similar or even worse than the Great Recession of (07 - 0.000)

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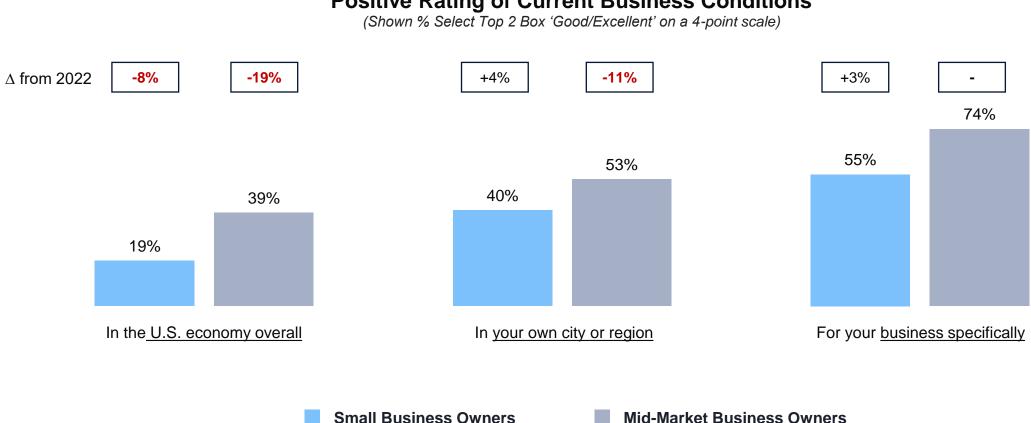
Firms are looking to cut costs amid economic upheaval

63% of small business owners and 49% of mid-market owners say they have looked for ways to reduce business expenses within the past six months. And this impulse is extending to insurance – virtually all business owners are reviewing their current policies, with about 3 in 10 contacting an agent to discuss their current coverage. Additionally, 18% of small business owners and 27% of mid-market owners have asked an agent to have their policy requoted with another carrier to find a better price within the past six months.



Economic Landscape

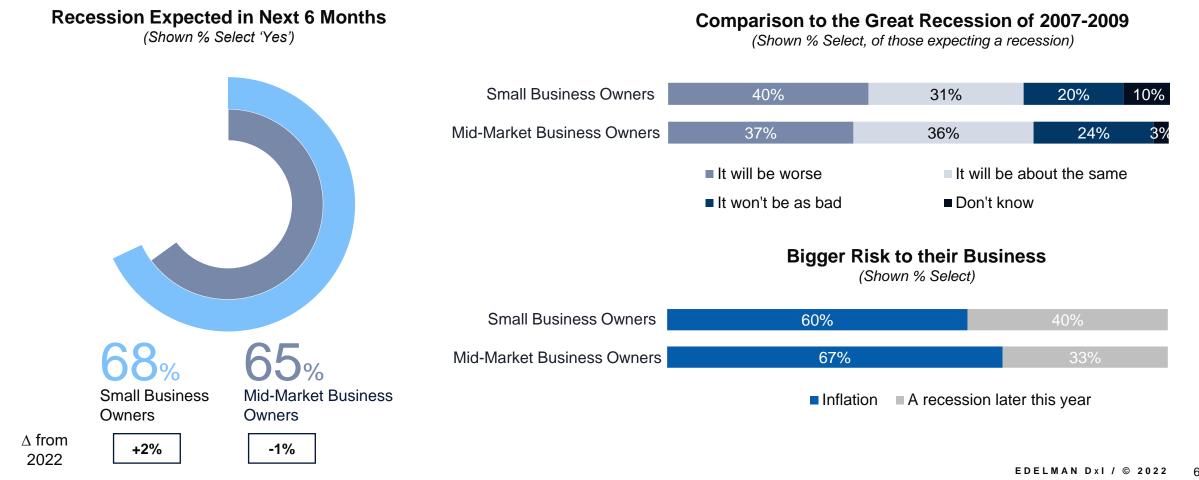
Business owners are pessimistic about economic conditions nationally, but perceptions remain more positive for their own firms



Positive Rating of Current Business Conditions

Q23. How would you rate current business conditions...? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400) Tracked Data from P&C Economic Pressure September 2022 Survey

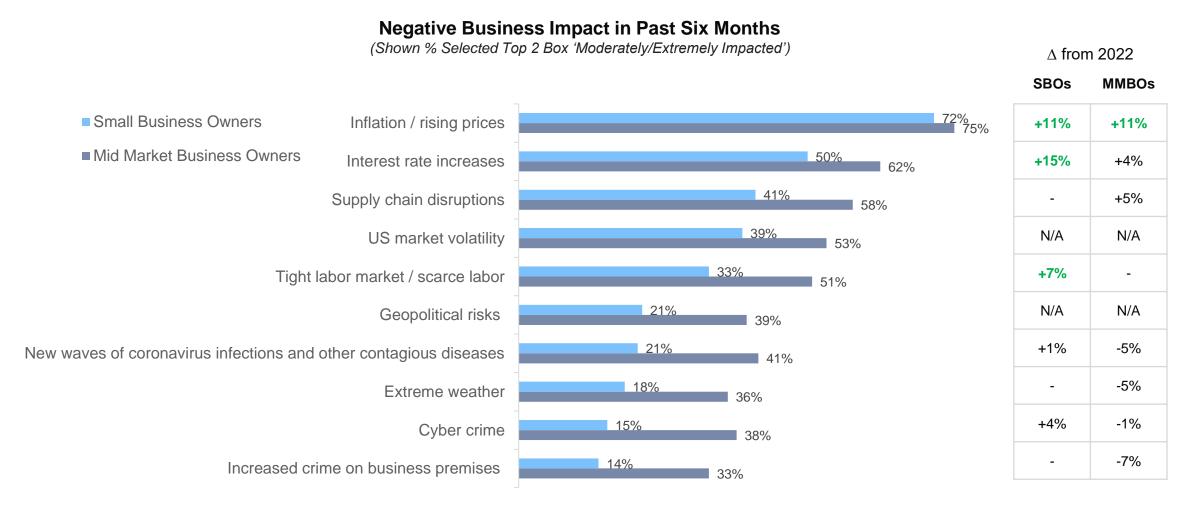
Two-thirds expect a recession before the end of 2023, though most say inflation still poses a bigger risk to their business



Q26. Do you expect the US economy will be in recession within the next six months? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400); Tracked Data from P&C Economic Pressure September 2022 Survey Q27. How do you expect the coming recession will compare to the Great Recession of 2007-2009? Base: Total who expect a recession within the next 6 months (Small Business Owners n=270, Mid-Market Business Owners n=259) Q28. In your opinion, what is a bigger risk to your business – inflation or the possibility of a recession later this year? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400)

P&C

Inflation remains firms' top business obstacle, though rising interest rates have also posed significant challenges



Q24. Thinking about the past six months, how much has your business been negatively impacted by each of the following conditions? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400); Tracked Data from P&C Economic Pressure September 2022 Survey

Almost two-thirds of small business owners have looked for ways to reduce business expenses over the past six months

There are signs that economic pressures may be slightly easing, the shares of businesses reporting reductions in hours, worker furloughs, or using personal savings to support the business have all declined since September.

Business Actions Taken Within The Past 6 Months	Small Busin	ess Owners	Mid-Market Bu	isiness Owners	
(Shown: % Selected)	∆ from 2022			Δ from 2022	
Look for ways to reduce business expenses	63%	+5	49%	+9	
Use personal savings to support the business	31%	-7	26%	-2	
Meet with a financial advisor or financial planner	27%	N/A	43%	N/A	
Pause hiring	26%	-	27%	-6	
Hire new workers	21%	+8	42%	+18	
Cancel or postpone a major business investment	17%	-5	24%	-4	
Ask more out of current workers to manage payroll expenses	13%	-1	22%	-6	
Apply for a business loan	12%	-	29%	+2	
Conduct a risk management audit	11%	N/A	32%	N/A	
Reduce the business's hours	10%	-7	14%	-11	
Apply for a personal loan to help support the business	9%	-4	20%	-4	
Furlough workers or reduce workers' hours	8%	-6	14%	-11	
Add retirement plan offerings	7%	N/A	24%	N/A	
Relocate/downsize office space	6%	-2	15%	-5	
Lay off workers	6%	-4	18%	-5	
Connect with new risk management partners	6%	N/A	27%	N/A	

Q31. Which of the following actions relating to your business's operations have you done in the past six months or do you plan to do in the next six months? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400); Tracked Data from P&C Economic Pressure September 2022 Survey

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Looking ahead to the next 6 months, business owners expect inflation and rising interest rates will continue posing major challenges

Small business owners are more likely to be concerned about inflation, economic uncertainty and customer attraction, while mid-market business owners are more likely to feel factors like supply chain disruptions and financial market volatility will be their largest business hurdles for the remainder of 2023.

Biggest Business Challenges Expected: Next Six Months (Shown % Selected)	Small Busin	ness Owners	Mid-Market B	usiness Owners
		Δ from 2022		Δ from 2022
Inflation and rising prices	64%	+6	50%	+4
Rising interest rates	30%	+11	31%	-1
Uncertain economic environment	29%	-3	19%	+2
Reaching new customers	23%	-4	17%	-1
Supply chain disruptions	21%	-8	31%	+5
Taxes and government regulations	17%	+3	18%	+4
Declining consumer demand	16%	-	14%	+2
Cash flow / managing revenue	15%	-1	13%	-6
Uncertain political environment	14%	-	10%	-2
Ability to attract and retain good employees	12%	+1	17%	+1
Financial market volatility	9%	-	16%	-5
Access to capital	8%	+1	9%	-2
New waves of coronavirus infections or other contagious diseases	6%	-7	9%	-2
Geopolitical tensions	5%	n/a	9%	n/a
Commercial insurance coverage	4%	n/a	7%	n/a
Risk management	4%	n/a	12%	n/a
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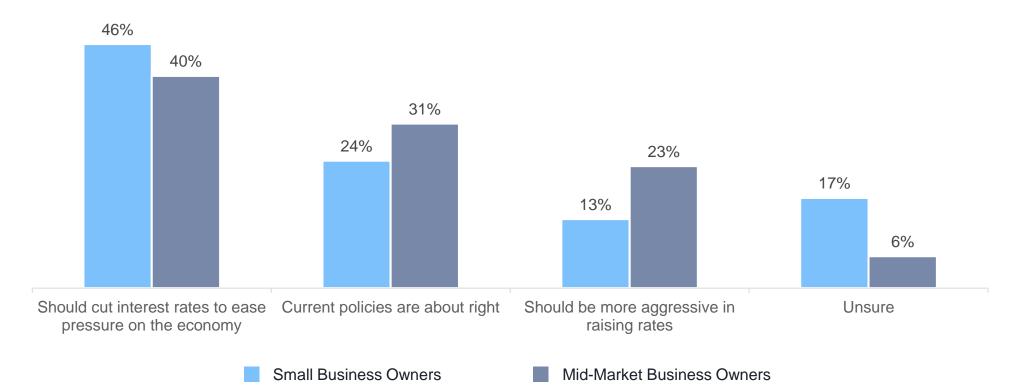
Q25. What do you see as the biggest challenges facing your business over the next six months? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400); Tracked Data from P&C Economic Pressure September 2022 Survey

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A plurality of business owners want the Fed to begin cutting interest rates to ease pressure on the economy

Perceptions of Federal Reserve Interest Rate Policy

(Shown % Select)



Business owners are reviewing their current insurance policies in light of current economic conditions

18% of small businesses and 27% of mid-market businesses have asked their agent to requote an existing policy with a different carrier to find a better price.

Have reviewed current insurance policies or plan to in the next six months

- 88% of Small business owners (+4% since 2022)
- 96% of mid-market business owners (same as 2022)

Actions Taken Regarding Business' Insurance Policies	Small Busir	ness Owners	Mid-Market Bu	usiness Owners
Within The Past 6 Months (Shown: % Selected)		Δ from 2022		Δ from 2022
Checked my insurance policies online	39%	-6	47%	-2
Contacted my insurance agent to discuss my coverage	28%	-1	34%	+4
Asked my insurance agent to have my policy requoted by different carriers to find a better price or coverage	18%	+8	27%	+10
Talked with my agent about the impact of inflation or supply chain disruptions on my insurance rates	15%	+5	30%	+11
Increased coverage/limits on my existing insurance policies	13%	+3	30%	-2
Added another type of policy to my coverage	9%	+4	25%	-
Decreased coverage/limits on my existing insurance policies	8%	-3	13%	-6
Removed a policy from my coverage	5%	-1	13%	-3
Switched to a new insurance agent	2%	n/a	9%	-7
None of the above	30%	+4	8%	+1

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Q35. Thinking about your business's current insurance policies, have you reviewed any of the policies in the past 6 months? Q37. Which, if any, of the following actions have you taken regarding your business' insurance policies within the past 6 months? Please select all that apply. Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400); Tracked Data from P&C Economic Pressure September 2022 Survey

Beyond insurance, firms report investing in contingency planning and cybersecurity monitoring to reduce business risk

Mid-market business owners are more likely than small business owners to be taking any of the following actions – especially when it comes to cybersecurity training for employees and performing a risk management audit.



Steps Taken to Reduce Business Risk

(Shown % Selected 'Yes')

Mid-market business owners are more engaged with insurance agents than small business owners

Small business owner interest in discussing the effects of rising interest rates and market volatility with an agent has increased significantly since the Fall.

Currently work with an insurance agent

- 62% of Small Business Owners (+9% since 2022)
- 81% of Mid-Market Business Owners (+11% since 2022)

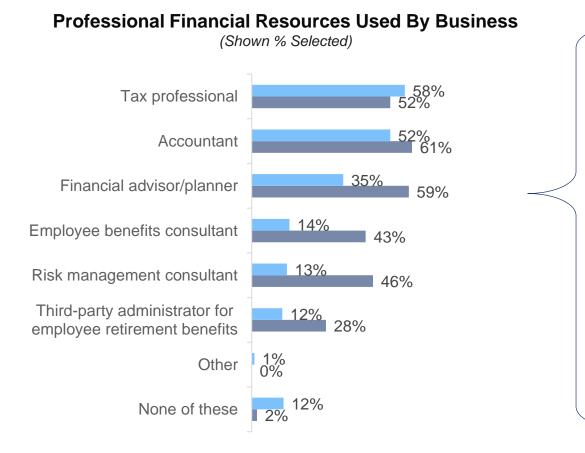
Likelihood to Talk to Business's Insurance Agent About the	Small Busin	Small Business Owners		Mid-Market Business Owners	
Impact of the Following Topics (Shown: % Selected Top 2 Box "Very/Moderately Likely)	Δ from 2022			Δ from 2022	
Inflation	55%	+9	80%	+4	
Rising interest rates	49%	+8	76%	-1	
Financial market volatility	39%	+8	70%	-3	
US market volatility	38%	n/a	67%	n/a	
Supply chain disruptions	34%	-	67%	-7	

Q36. Do you currently work with an insurance agent to manage your business's insurance needs? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400) Q38. EDELMAN DxI / © 2023 How likely would you be to talk with your business's insurance agent about the impact of the following topics on your business's operations and insurance policies? Base: Total who currently work with an insurance agent (Small Business Owners n=249, Mid-Market Business Owners n=323); Tracked Data from P&C Economic Pressure September 2022 Survey

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While most firms work with tax professionals and accountants, small business owners are less likely to leverage financial advisors/planners

Of those who do not work with a financial advisor, most are hesitant because they feel they can handle their business's finances on their own, or because financial advisors/planners are too costly.



Small Business Owners	Mid Market Business Owners
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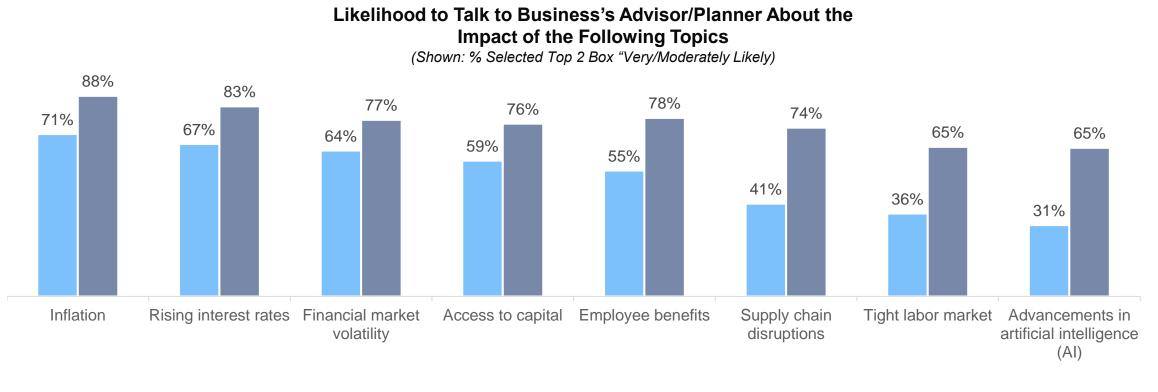
	SBOs	MMBOs
l don't need advice – l can		
handle my business' finances myself	51%	28%
It costs too much	32%	38%
I'm too busy / haven't gotten around to it	15%	25%
I don't know who to go to	12%	19%
l don't trust the financial services industry	11%	9%
Other	4%	2%

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Q40. Do you use any of the following professional financial resources for your business? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400) Q41. Why do you not use a financial advisor or planner (Small Business Owners n=262, Mid-Market Business Owners n=163)

Business owners are most likely to talk with their financial advisor about the impact of inflation and rising interest rates

Mid-market business owners are more likely than small business owners overall to talk with an advisor.



Small Business Owners

Mid-Market Business Owners

Q42. How likely would you be to talk with your business's advisor/financial planner about the impact of the following topics on your business's operations? Base: Total who do not currently work with a financial advisor or planner (Small Business Owners n=138, Mid-Market Business Owners n=237)



Additional Data: Current Events & Legislation

Awareness of SECURE Act 2.0 provisions is higher among mid-market business owners

Awareness of SECURE Act 2.0 benefits and provisions

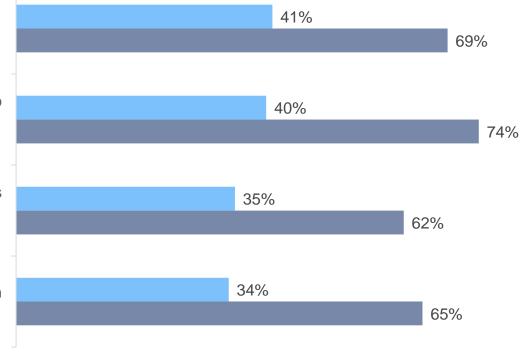
(Shown % Selected 'Yes, I am aware of this')

The Enhancing Emergency and Retirement Savings Act that enables workers to tap into retirement savings for emergency expenses without penalty.

Improved long-time, part-time worker benefits allowing workers with two years of consecutive part-time service to participate in employer-sponsored 401(k) plans.

New student loan matching opportunities for employers that allows plans to help younger workers paying against educational debt in lieu of employer-matched retirement contributions.

An enhanced start-up and employer match tax credit for employers with 50 or fewer employees.



Mid Market Business Owners

Small Business Owners

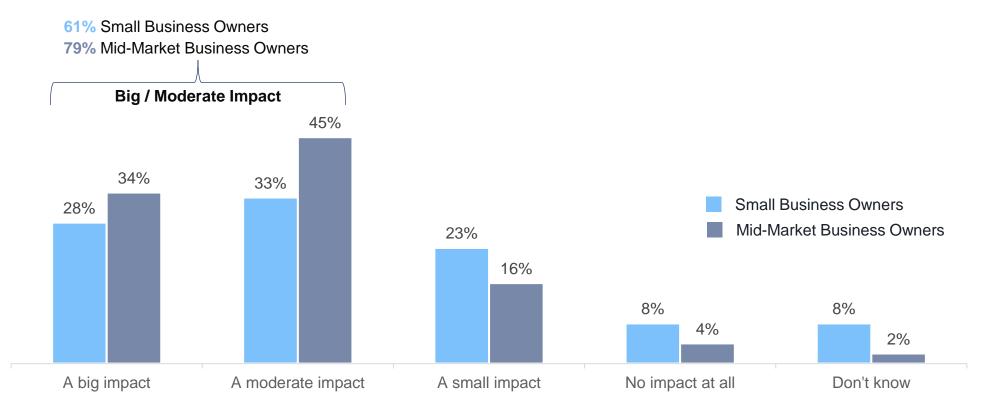
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Q32. Congress recently passed the SECURE Act 2.0, legislation that reforms retirement account regulations and contribution rules. Are you aware of the following SECURE Act 2.0 benefits and provisions for businesses? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400)

Business owners expect a possible June debt default to have a significant impact on their firms' finances

Expected Impact of a US Debt Default on Personal Finances

(Shown % Select)



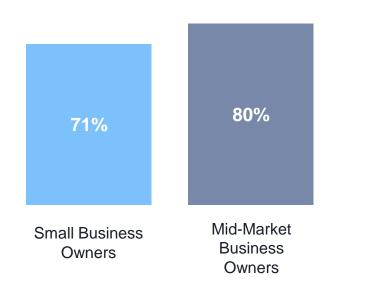
Q29: If the debt ceiling is not raised by June and the US defaults on its debt, how much of an impact do you expect this will have on your business's finances? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400) NF

Firms are highly concerned about the health of American banking institutions post SVB collapse

Almost 3 in 10 business owners have reevaluated where their business banks.

Concern About the Health Of American Banking Institutions, Considering Recent Bank Failures

(Shown % Select, Top 2 Box 'Very/Somewhat Concerned')



Actions Taken Since the Collapse of Silicon Valley Bank

(Shown: % Selected)

	Small Business Owners	Mid-Market Business Owners
I reevaluated where my business banks, but didn't take any action	27%	27%
I reevaluated my company's budget, and made adjustments	16%	31%
I reevaluated my company's budget, but didn't take any action	11%	22%
I withdrew funds for my business from financial institutions that I don't trust	10%	19%
I started working with a risk management partner for the first time	5%	22%
I started working with a new risk management partner (already had one)	4%	22%
I did not take any action	48%	19%

More than 7 in 10 mid-market businesses are considering using AI tech to make strategic business decisions

Small business owners are less familiar with ChatGPT and are less certain about the use of AI in business operations.

Familiarity with ChatGPT

(Shown % Selected Top 2 Box 'Very/Extremely Familiar')

16%

Owners

Owners

Small Business

Mid-Market Business

Perceptions of Artificial Intelligence (AI) Chatbots

(Shown % Selected Top 2 Box 'Strongly/Somewhat Agree')

	SBOs	MMBOs
I trust ChatGPT to provide advice related to the operations of my business	33%	67%
In the next 5 years, I believe AI technology will replace all non-customer facing jobs in my company	30%	66%
I am considering using AI technology to help make strategic decisions about my business	30%	73%
I am considering using AI technology to replace current employees	16%	52%

NF



Appendix Additional Detail

Almost two-thirds of small business owners have looked for ways to reduce business expenses over the past six months

In a sign economic pressures may be slightly easing, the shares of SBOs reporting reductions in business hours, worker furloughs, or using personal savings to support the business have all declined significantly since September.

Business A	ctions – <u>Small Business Owners</u> (Shown % Select 'Yes')		
I have done this in the past 6 months Have r	not done but plan to in the next 6 months	No plans to do this / Not appli	
	7		Have Done ∆ from 2022
Look for ways to reduce business expenses	63%	19% 19%	+5
Use personal savings to support the business	31% 13%	56%	-7
Meet with a financial advisor or financial planner	27% 24%	49%	N/A
Pause hiring	26% 12%	63%	-
Hire new workers	21% 17%	63%	+8
Cancel or postpone a major business investment	17% 18%	65%	-5
Ask more out of current workers to manage payroll expenses	13% 10%	77%	-1
Apply for a business loan	12% 23%	66%	•
Conduct a risk management audit	11% 18%	71%	N/A
Reduce the business's hours	10% 9%	81%	-7
Apply for a personal loan to help support the business	9% 19%	73%	-4
Furlough workers or reduce workers' hours	8% 11%	82%	-6
Add retirement plan offerings	7% 12%	81%	N/A
Relocate/downsize office space	6% 9%	85%	-2
Lay off workers	6% 7%	87%	-4
Connect with new risk management partners	6% 17%	78%	N/A
Change retirement plan offerings	4% 10%	86%	N/A
Reduce employee retirement plan contribution match	- <mark>4% 8%</mark>	88%	N/A

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Q31. Which of the following actions relating to your business's operations have you done in the past six months or do you plan to do in the next six months? Base: Total (Small Business Owners n=400); Tracked Data from P&C Economic Pressure September 2022 Survey

Over 4 in 10 mid-market business owners have looked to reduce business expenses, met with an advisor, or made hires within the past 6 months

Business Actions – Mid-Market Business Owners

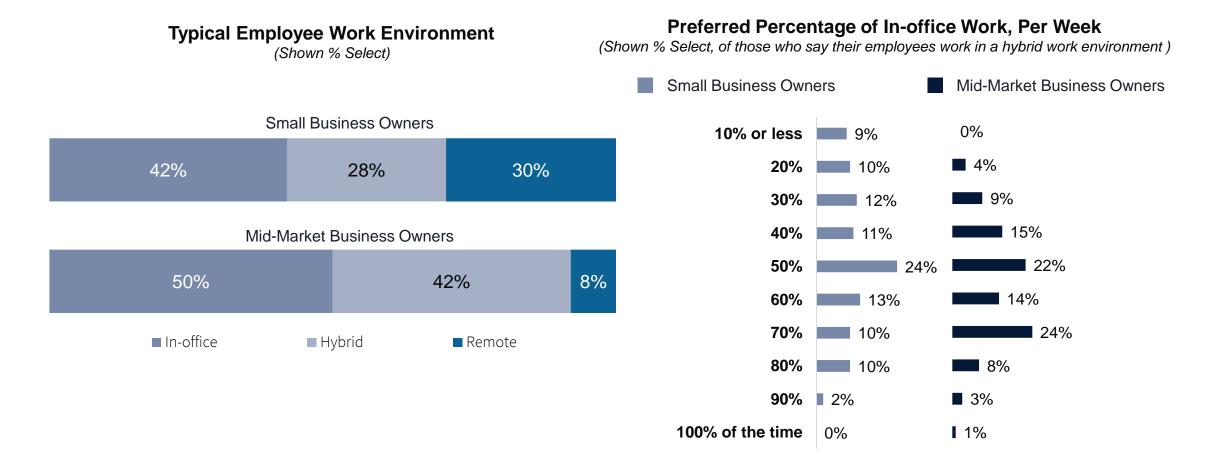
(Shown % Select 'Yes')

I have done this in the past 6 months Have not done but plan to in the next 6 months No plans to do this / Not applicable				icable	
	-				Have Done Δ from 2022
Look for ways to reduce business expenses	_	49%	30%	22%	+9
Meet with a financial advisor or financial planner	4	-3%	29%	28%	N/A
Hire new workers	42	2%	28%	31%	+18
Conduct a risk management audit	32%	34%		35%	N/A
Apply for a business loan	29%	32%		39%	+2
Pause hiring	27%	20%	53	3%	-6
Connect with new risk management partners	27%	34%		40%	N/A
Use personal savings to support the business	26%	23%	5	2%	-2
Cancel or postpone a major business investment	24%	22%	54	%	-4
Add retirement plan offerings	24%	30%		46%	N/A
Ask more out of current workers to manage payroll expenses	22%	27%	5	1%	-6
Apply for a personal loan to help support the business	20%	28%	53	3%	-4
Change retirement plan offerings	19%	24%	58%	/ 0	N/A
Lay off workers	18%	17%	65%		-5
Reduce employee retirement plan contribution match	17%	21%	62%		N/A
Relocate/downsize office space	15%	19%	66%		-5
Furlough workers or reduce workers' hours	14%	26%	60%		-11
Reduce the business's hours	14%	21%	66%		-11

Q31. Which of the following actions relating to your business's operations have you done in the past six months or do you plan to do in the next six months? Base: Total (Mid-Market Business Owners n=400); Tracked Data from P&C Economic Pressure September 2022 Survey

Roughly half of business owners say most employees at their firm work on-office or on-site

Just 8% of mid-market business owners report a mostly remote workforce.



Q33. How do most employees at your company work? Base: Total (Small Business Owners n=400, Mid-Market Business Owners n=400) Q34. About how much of the time in a usual work week would you prefer employees be in the office/company workplace? Base: Total who say their employees work in a hybrid work environment (Small Business Owners n=113, Mid-Market Business Owners n=169)

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Appendix Demographics

Demographics: Small Business Owners

Gender	
Man	57%
Woman	43%
Other	0%
Age	
18-24	1%
25-34	10%
35-44	18%
45-54	16%
55-64	31%
65+	25%
Region	
Northeast	20%
Midwest	24%
South	38%
West	19%
Community Type	
Urban, or a downtown area	25%
Suburban, on the outskirts of an urban area	52%
Rural	24%

E	
Ethnicity	
Asian or Asian American	5%
Black or African American	7%
Hispanic	4%
White	78%
Other	7%
Prefer not to answer	<1%
Education	
Some grade school	0%
Some high school	2%
High school graduate	13%
Technical or vocational school	4%
Some college	25%
College graduate	40%
Graduate or professional school	18%
Income	
Under \$25,000	5%
\$25,000 - \$49,999	15%
\$50,000 - \$74,999	22%
\$75,000 - \$99,999	19%
\$100,000 - \$149,999	21%
\$150,000 - \$199,999	10%
\$200,000+	10%

Marital Status	
Single, never married	24%
Married	49%
Divorced/Separated	14%
Widowed	2%
Civil union/Domestic partnership	11%
Other Parent of Children Unde	<1%
Yes	29%
No	72%
Employment Status	
Full-time	84%
Part-time	16%
Ownership	
Sole-owner	84%
Part-owner	16%
Number of Employee	
1 to 4 employees	50%
5 to 24 employees	34%
05/ 10 1	
25 to 49 employees	16%
25 to 49 employees 50 to 99 employees	16% 0%
50 to 99 employees	0%
50 to 99 employees 100 to 249 employees	0% 0%
50 to 99 employees 100 to 249 employees 250 to 500 employees	0% 0% 0%

Demographics: Small Business Owners

Industry		Business Revenue in 202	2
Advertising/Marketing/Media	1%	\$500,000 or less	53%
Agriculture/Forestry/Fishing/Mining	4%	\$500,001 to \$1,000,000	23%
Architecture/Engineering	1%	\$1,000,001 to \$5,000,000	18%
Arts/Entertainment/Recreation	4%	\$5,000,001 to \$10,000,000	7%
Automotive	2%	\$10,000,001 to \$50,000,000	0%
Business/Professional Services	12%	\$50,000,001 to \$250,000,000	0%
Construction	19%	\$250,000,001 to \$500,000,000	0%
Computing/Computing Peripherals/or Other IT Hardware Manufacturer	2%	More than \$500,000,000	0%
Education	2%	Don't know	0%
Finance	2%	Insurance Policies	
Government	0%	General liability insurance	62%
Healthcare	6%	Property insurance	45%
Insurance	<1%	Business owner's policy insurance	48%
Legal	3%	Commercial auto insurance	31%
Manufacturing/Production	1%		0170
Military	0%	Workers' compensation insurance	44%
Non-profit or Religious Organization	0%	Professional liability or errors and	
Non-Governmental Organization	<1%	omissions insurance	33%
Personnel Services	7%	Employee life insurance	19%
Pharmaceuticals	<1%		
Real Estate	5%	Business Income insurance	17%
Restaurant/Fast food	3%	Life insurance	30%
Retail	12%	401(k) plan	36%
Technology	4%	Deferred compensation plan	5%
Telecommunications	1%	401(a) plan	12%
Transportation	2%	COLI (Corporate owned life insurance)	2%
Utilities	0%	Key man insurance	4%
Wholesale	3%	Health savings account (HSA)	20%
Other	8%		2070

Demographics: Mid-market Business Owners

Gender	
Man	64%
Woman	36%
Other	0%
Age	
18-24	1%
25-34	32%
35-44	36%
45-54	11%
55-64	15%
<u>65+</u>	6%
Region	
Northeast	17%
Midwest	18%
South	44%
West	21%
Community Type	
Urban, or a downtown area	50%
Suburban, on the outskirts of an	42%
urban area	
Rural	9%

Ethnicity	
Asian or Asian American	3%
Black or African American	16%
Hispanic	6%
White	63%
Other	13%
Prefer not to answer	0%
Education	
Some grade school	0%
Some high school	0%
High school graduate	9%
Technical or vocational school	3%
Some college	11%
College graduate	46%
Graduate or professional school	32%
Income	
Under \$25,000	2%
\$25,000 - \$49,999	9%
\$50,000 – \$74,999	19%
\$75,000 - \$99,999	20%
\$100,000 - \$149,999	27%
\$150,000 - \$199,999	13%
\$200,000+	10%

Marital Status	
Single, never married	25%
Married	59%
Divorced/Separated	6%
Widowed	2%
Civil union/Domestic partnership	8%
Other Derent of Children Lind	0%
Parent of Children Und	63%
No	37%
Employment Status	
Full-time	98%
Part-time	3%
Ownership	
Sole-owner	69%
Part-owner	32%
Number of Employee	es
1 to 4 employees	2%
5 to 24 employees	4%
25 to 49 employees	4%
50 to 99 employees	31%
100 to 249 employees	26%
250 to 500 employees	21%
501 to 999 employees	7%
1,000 to 4,999 employees	4%
5,000 or more employees	2%

Demographics: Mid-market Business Owners

Industry		Business Revenue in 202	2
Advertising/Marketing/Media	1%	\$500,000 or less	2%
Agriculture/Forestry/Fishing/Mining	1%	\$500,001 to \$1,000,000	8%
Architecture/Engineering	1%	\$1,000,001 to \$5,000,000	16%
Arts/Entertainment/Recreation	2%	\$5,000,001 to \$10,000,000	13%
Automotive	1%	\$10,000,001 to \$50,000,000	28%
Business/Professional Services	4%	\$50,000,001 to \$250,000,000	22%
Construction	12%	\$250,000,001 to \$500,000,000	10%
Computing/Computing Peripherals/or Other IT Hardware Manufacturer	6%	More than \$500,000,000	2%
Education	1%	Don't know	1%
Finance	5%	Insurance Policies	170
Government	<1%	General liability insurance	57%
Healthcare	6%	Property insurance	52%
Insurance	<1%	Business owner's policy insurance	52%
Legal	2%	Commercial auto insurance	
Manufacturing/Production	7%		37%
Military	0%	Workers' compensation insurance	62%
Non-profit or Religious Organization	<1%	Professional liability or errors and	
Non-Governmental Organization	0%	omissions insurance	28%
Personnel Services	2%	Employee life insurance	59%
Pharmaceuticals	1%	Business Income insurance	36%
Real Estate	3%	Life insurance	57%
Restaurant/Fast food	3%	401(k) plan	72%
Retail	17%	Deferred compensation plan	
Technology	14%		18%
Telecommunications	2%	401(a) plan	37%
Transportation	4%	COLI (Corporate owned life insurance)	12%
Utilities	1%	Key man insurance	12%
Wholesale	1%	Health savings account (HSA)	50%
Other	5%		